

**Plaintiff  
Jackie Fisher's**

**Response in Opposition  
to Defendants'**

**Motion for  
Summary  
Judgment**

**EXHIBIT**

**27**

## MANAGED CARE

301 University Boulevard (mailing address)  
Galveston, Texas 77555-1008  
Telephone: (409) 747-2600  
Fax: (409) 762-0311



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John S. Pemberton, SPHR  
Director of Human Resources

6/26/2006

Ms. Jacklyn Fisher  
1150 FM 2296  
Huntsville, Texas 77340

Re: Appeal dated 5/11/06  
Grievance # 06-04-002-G & 06-04-003-G

Ms. Fisher,

I have received copies of your grievances dated 4/10/06 and 4/11/06 and your appeal dated 5/11/06. In your letter of appeal, you have alleged that your demotion was based on racial discrimination and retaliation.

Because this issue has been raised, the grievances and appeal will be forwarded to the UTMB Office of Equal Opportunity and Diversity for review and investigation. If you have questions regarding this matter please contact:

Mr. Melvin Williams, Director  
The University of Texas Medical Branch  
Office of Equal Opportunity & Diversity  
301 University Blvd.  
Galveston, TX 77555-0106  
Phone: (409) 772-1463 Fax: (406) 772-6932

Sincerely,

John S. Pemberton

cc: M. Williams  
S. Rader  
M. Gotcher

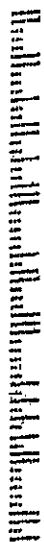
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